



CASA

Court Appointed Special Advocates
FOR CHILDREN

ADAMS & BROOMFIELD COUNTIES

ANNUAL REPORT

Fiscal Year 2022 | July 1, 2021 - June 30, 2022



DEAR FRIENDS,

At the end of another successful fiscal year, we want to take a moment to thank everyone who makes our success possible—our dedicated volunteers, our generous donors, our committed staff, and our caring community. We are proud to report that CASA is making a difference in the lives of kids in crisis in our community. In fiscal year 2022, our CASA Volunteers advocated for 622 children involved in 352 abuse and neglect cases in the 17th Colorado Judicial District. Once again, the number of cases served by CASA Volunteers increased, and we continue to be one of the largest serving programs in Colorado.

We believe whole-heartedly that the advocacy of our CASA Volunteers truly does impact the lives of the children we serve. Research supports that idea--protective factors such as consistent and caring adults and tangible support during times of need have been found to counter the effects of adverse childhood experiences and increase children's resilience, educational success, health, and overall well-being long-term. We know that CASA Volunteers are these consistent and caring adults to many children in the child welfare system. Patty Silverstein, a well-known Colorado economist and President of Development Research Partners, considered all the supportive activities of CASA Volunteers when she conducted an analysis of the social impact of CASA. She concluded that as CASA Volunteers advocate for and support positive outcomes, this has the impact of reducing lifetime social costs and increasing lifetime earnings for the children served, which results in improving Colorado's communities and business environment.

Our community partners recognize the strong value that CASA brings to the community. Along with their recognition, they continue to invest in our mission to provide advocacy for every child in need who has experienced abuse and neglect. As an example, with a portion of their allotment of federal American Rescue Plan Act (ARPA) funds, Adams County is supporting non-profits doing crucial work to lift all community members. We are pleased to be a grantee of the Adams County COVID-19 Grant Program.

We are also keenly aware that sustainable funding is necessary to maintain and further enhance program growth. Our CASA Program, in conjunction with the Colorado CASA network and local legislators, is exploring options for sustainable funding. State Representative Shannon Bird continues to be a CASA champion in these efforts, and we appreciate her support as we move forward to create sustainable and ongoing funding for organizations such as CASA that support children in crisis. We are excited to report that the push will continue in the next legislative session as CASA works with community leaders to develop a feasibly sound plan.

With the opportunities created through ARPA one-time funding and potential sustainable funding, we acknowledge that our work can continue only with the unwavering support of our CASA Volunteers, donors, and all our stakeholders. Because the advocacy of a CASA Volunteer can truly change the trajectory for the children they serve, all those engaged with our program impact the lives of these children, their families, and the community as a whole. Thank you for your role in furthering our mission to provide high quality advocacy services for children in our community so they have an opportunity to thrive!

Donna Alengi
Board Chair

Lindsay Salas
Chief Executive Officer

"It's absolutely magical to see somebody progress from what could be, or very likely is, the hardest time of their life...to a successful young adult or to someone who knows that love is real or that knows they can trust someone. That's an incredibly powerful moment."

Kate Karnik
CASA Board Member of the Year

BOARD MEMBERS

Donna Alengi, Board Chair
Retired, Special District
Association of Colorado

Cody Barela
Armstrong Teasdale

Adam Burg
Denver Metro Chamber of Commerce

Dawn Davis, Vice Chair
FirstBank

Lisandra Gonzales
Rocky Mountain Partnership

Bob Grant, At-Large
Retired, District Attorney
for the 17th Judicial District

Kate Karnik
Parkwell

Sarie Patterson
SE INSPIRED, LLC

Jim Pauley, Treasurer
Brighton Fire Rescue District

John Popovich
Retired, 17th Judicial District Judge

Marty Sos, Secretary
Retired, IBM

Don Tripp
City of Greeley

Belva Wildman
City View Industrial Park

STAFF MEMBERS

Lindsay Salas
Chief Executive Officer

Matt Cale
Lead Advocate Supervisor

Christine Crosby
Associate Director, Operations

Lisa Gallegos
Development Manager

Abbie Gass
Development Director

Georgia Kasow
Advocate Supervisor

Barbara Lyall
Grants Manager

Tonya McIntosh
Peer Coordinator Supervisor

Elizabeth Norris
Executive Assistant

Paige Otto
Community Engagement Manager

Emily Patston
Program Administrator

Vickie Ricord
Chief Program Officer

Ryann Roussel
Events Manager

Leslie Sanders
Marketing & Communications
Manager

Paula Stack
Associate Director
Peer Coordinator Program

Emily Tarr-Whelan
Peer Coordinator Administrator

Mara Wilde Buchmann
Associate Program Director

Becca Zeiler
Training Manager

OUR VISION

A community where every abused and neglected child in Adams and Broomfield Counties is given the opportunity to thrive in a safe and loving home.

OUR MISSION

Our mission is to provide court-appointed volunteer advocacy for children and youth from the child welfare system so every child can be safe, have a permanent home, and the opportunity to thrive.

OUR VALUES

ADAPTABILITY

We seek opportunities, embrace challenges, and accept changes that will improve our work advocating for children and youth with an open court case from the child welfare system.



STEWARDSHIP

We remain committed to our mission and will continue to work towards our goal of providing a Court Appointed Special Advocate for every child in need in Adams and Broomfield Counties.

SERVICE

We believe every Board Member, Staff Member, Volunteer and Donor plays an integral role in executing our mission. Each stakeholder is vital to providing quality service to children, youth, and families.



QUALITY

We pursue excellence in everything we do to provide the best advocacy for children and youth with an open court case from the child welfare system. We evaluate our work and strive for continuous improvement.



COLLABORATION

We collaborate with state and local CASA programs, case professionals, community partners, and with our stakeholders, to carry out our mission creatively and effectively.



INTEGRITY

We are honest, transparent, and dedicated in everything we do, always adhering to the highest professional standards.



RESPECT

We demonstrate respect to all those impacted by and involved with our organization. We strive to be a culturally responsive, equitable, and inclusive organization.

OUR COMMITMENT TO DIVERSITY, EQUITY & INCLUSION

As an organization that serves children and families of many different races, ethnicities, abilities, classes, gender identities, sexual orientations, and religions, we are dedicated to doing the work needed to better support our entire community. Diversity, Equity, and Inclusion (DEI) are critical to our work at CASA of Adams & Broomfield Counties. In order to provide the highest quality advocacy possible for all children in our community, we must take the necessary steps to create positive change and be a culturally responsive, equitable, and inclusive organization.

Over the past year, we have worked on several initiatives to continue our organization's commitment to Diversity, Equity, and Inclusion:



Hosted an 8-Part Cultural Intelligence Training Series, facilitated by CPS HR, for Board Members, Staff Members, Peer Coordinators and CASA Volunteers.

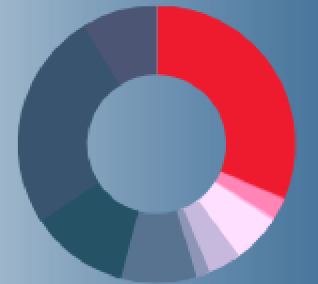


Partnered with Rocky Mountain Partnership to begin planning a series of Listening Sessions that will allow us to collect valuable feedback from former and current CASA Volunteers about their experience.



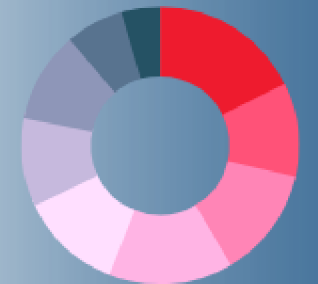
Conducted a book study with Staff Members on Inclusion on Purpose: An Intersectional Approach to Creating a Culture of Belonging at Work by Ruchika Tulshyan.

DEMOGRAPHICS OF CHILDREN SERVED



RACE / ETHNICITY

Hispanic or Latino.....	195
White.....	159
Two or More Races.....	71
African American.....	55
Not Reported.....	55
Hispanic, Two or More Races.....	35
American Indian or Alaska Native.....	24
Hispanic White.....	15
Asian.....	10
Hispanic Black.....	2
Hispanic Asian.....	1



AGE

0-2.....	110
3-4.....	68
5-6.....	80
7-8.....	90
9-10.....	74
11-12.....	64
13-14.....	66
15-16.....	42
17-18.....	28

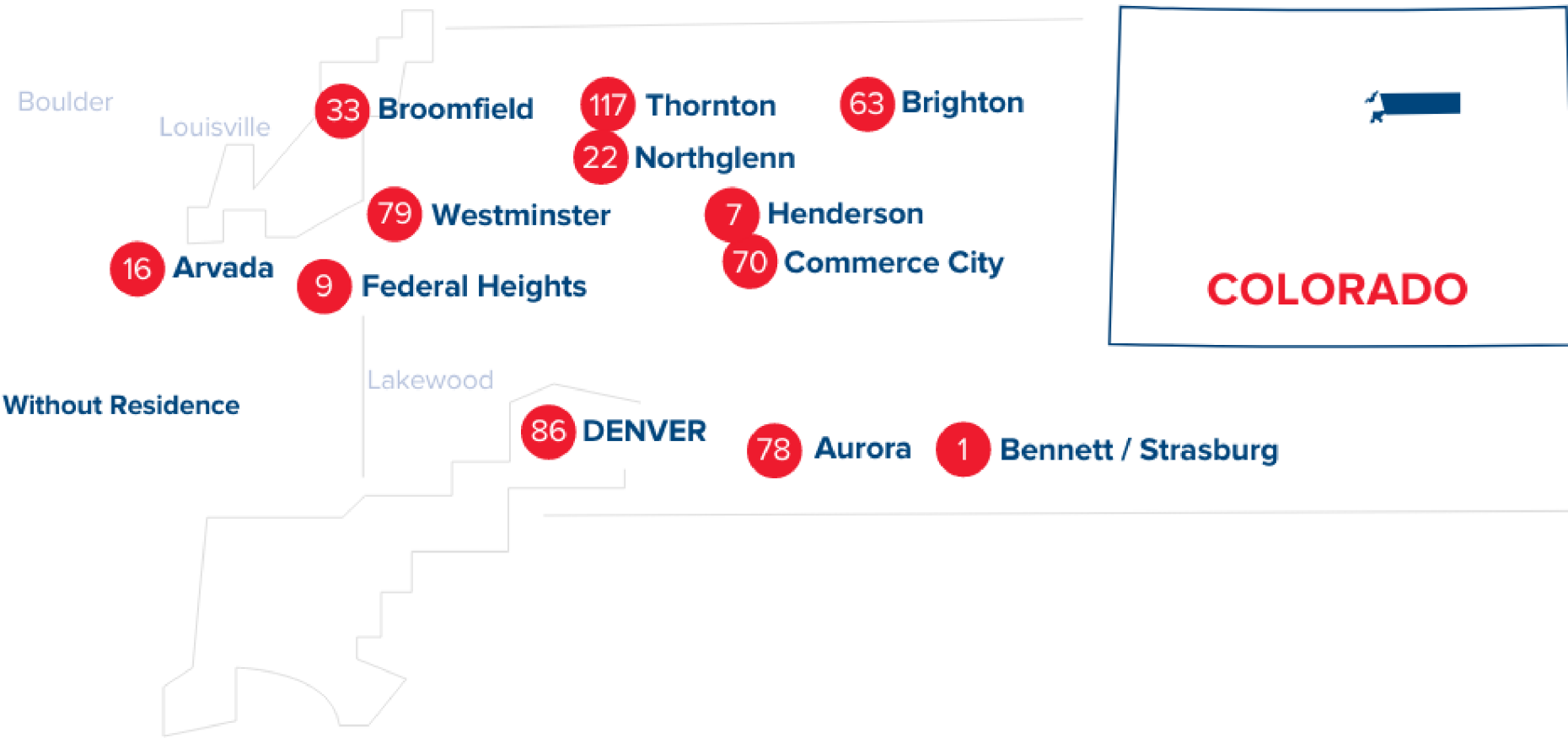


GENDER*

Female.....	322
Male.....	300

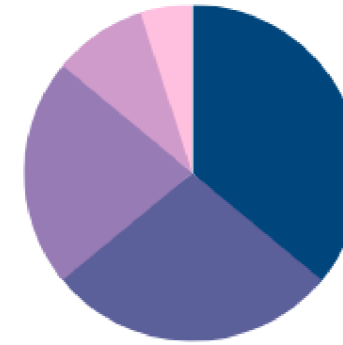
*Due to all children having an assigned gender at birth, gender demographics are mostly only obtainable in this way. We understand the limitations of a binary system and strive to continue to collect and present data in a way that is more inclusive while continuing to provide transparency in the data as it exists today.

YEAR IN REVIEW



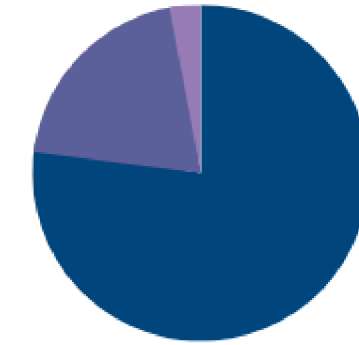
TOTAL REVENUE

\$1,272,938



SOURCES OF REVENUE

Grants.....36%
 Donor Investment.....28%
 Fundraising Events...22%
 State/Leg Funding.....9%
 In-Kind.....5%



USE OF FUNDS

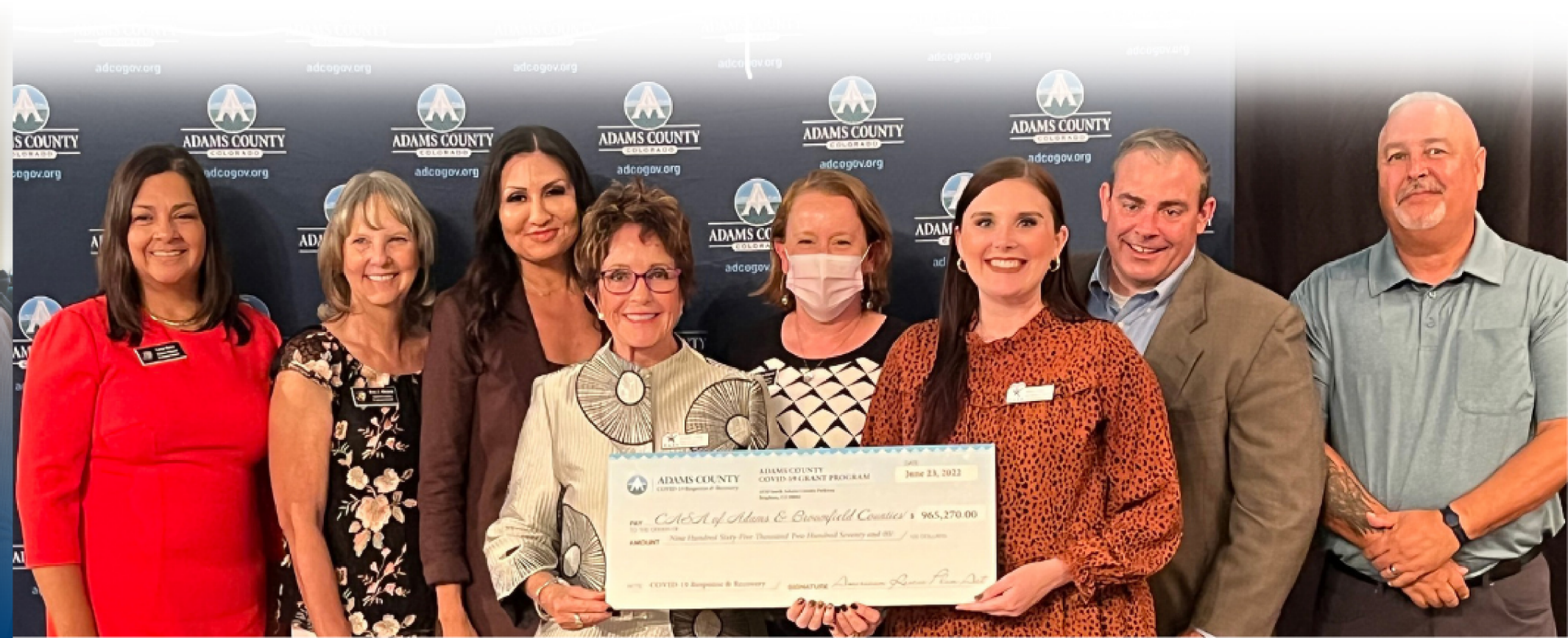
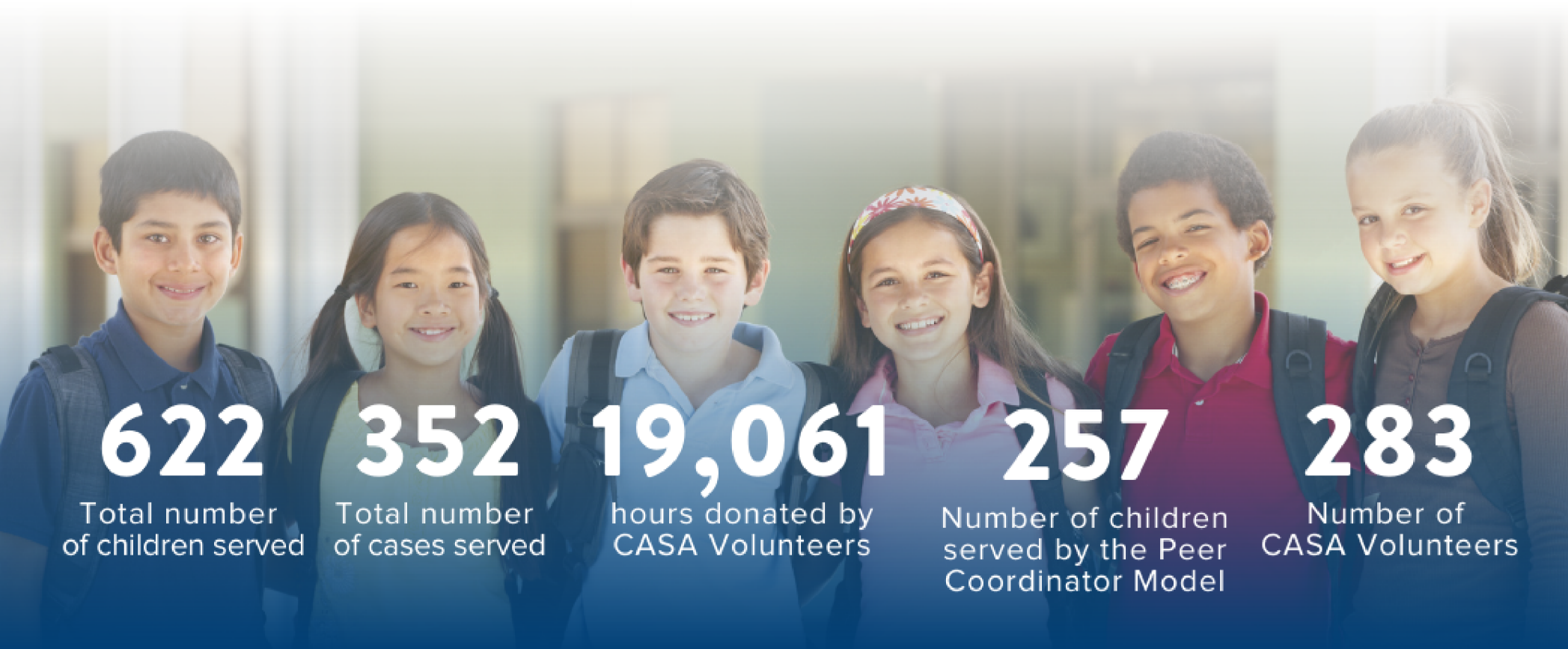
Program.....77%
 Fundraising.....20%
 Administrative.....3%

ARPA FUNDING

We appreciate the Adams County Commissioners and County Officials for dedicating a portion of the federal American Rescue Plan Act (ARPA) funds to the Adams County COVID 19 Grant Program for non-profits doing critical work in the county. We are as so grateful to be a grantee of this one-time funding, which will provide the essential support needed for program growth to address the gap in services for children and families.

Over the next three years, CASA will invest in a variety of infrastructure, marketing, and outreach efforts to expand awareness, reach new volunteers, and ultimately serve many more children who will benefit from the life-changing advocacy of a CASA Volunteer.

Many thanks to Adams County for investing in our children and recognizing that when all children have an opportunity to thrive, the community thrives!

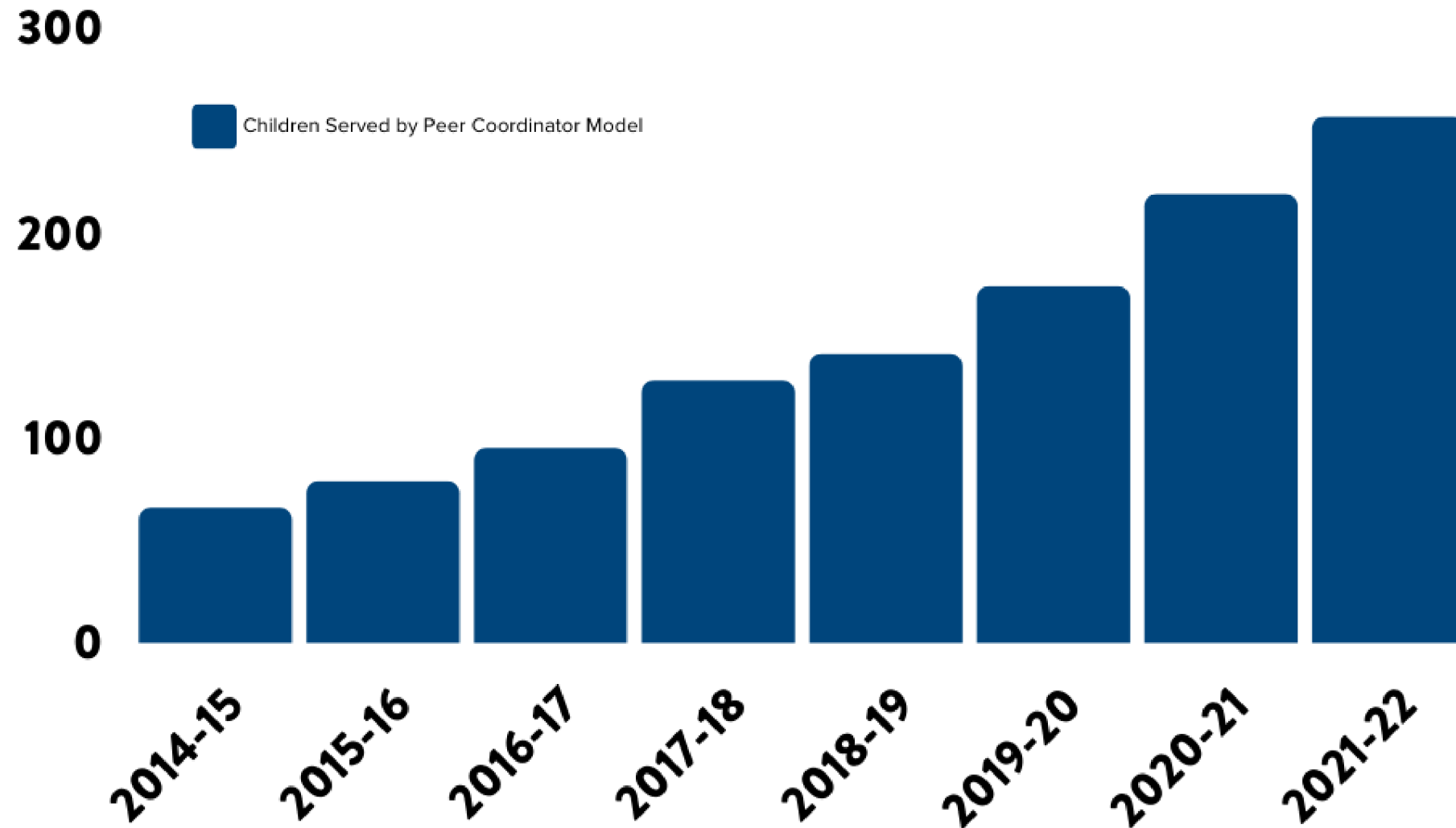


THE PEER COORDINATOR MODEL

Since 2014, the Peer Coordinator Program has grown year over year, helping us move closer to our goal of providing court-appointed volunteer advocacy for every child in need in Adams & Broomfield Counties.

Peer Coordinators are experienced, specially trained volunteers who step into a supervisory role. They draw on their own experience as a CASA Volunteer to provide support and guidance to their CASA Volunteers; offering resources and problem-solving issues as they arise. In 2014, the Peer Coordinator Program began with 5 Peer Coordinators, and this fiscal year, grew to 19 Peer Coordinators. These leaders supported 111 CASA Volunteers serving on 141 cases, who advocated for 257 children.

Our Peer Coordinators are integral to the future of our program because they allow us to grow without incurring the exponential costs that would typically be associated with serving more children. We are so grateful for their dedication to our program, our volunteers, and the children with whom we work.



PAM WHITE

had been a CASA Volunteer just shy of two years when she was approached to become a Peer Coordinator. She was more than happy to take on the extra responsibility.

She wanted to do more to be of service to the children and youth served by CASA. Her motivation to give so generously of her time comes from the realization that not every child shares her experience of growing up in a loving and safe home.

Since becoming a Peer Coordinator, she has seen first-hand the benefit of this model. Pam believes the Peer Coordinator model not only helps CASA serve more children and families, but also creates a larger support system for CASA Volunteers. With more support and resources on hand, the more detail-oriented staff and volunteers can be. "The more we notice, the more we can help," she said.



PEER COORDINATORS

Faye Gills
since 2014

Barbara Bostwick
since 2015

Rachel Williams
since 2015

Zoe Reese
since 2016

Candie Toller
since 2017

Barbara Zeidman
since 2018

Natalie Murphy
since 2019

Joanne McCulley
since 2019

Jan Ryan
since 2019

Afsheen Ahmad
since 2021

Kalen Nevarez
since 2021

Emily Urbach
since 2021

Karla Rivas
since 2021

Pam White
since 2021

Dave Wiske
since 2021

Judy Witt
since 2021

Charlene Campbell
since 2022

Gerry Hernandez
since 2022

Christine Polliard
since 2022



STRENGTHENING FAMILIES

Charles and Erin Keyes (2021 CASA Volunteers of the Year) were sworn-in as CASA Volunteers in January 2020 and took their first case just a few days later. Compelled by the belief that children are the future and the desire to impact that future for the better, Charles and Erin are passionate, dedicated, and willing to go above and beyond for the children they serve. This became quickly apparent as they advocated for three young children on their first case.

When the case opened, the father and mother were struggling with substance abuse, which contributed to an unsafe environment for the children. With other relatives in the home, the children were able to remain there. As human services got involved, the father committed to treatment and providing a safe and loving home for his children. As CASA Volunteers, Charles and Erin understood their role was to be invested in the children, looking out for them, ensuring that their needs were being met and that they were healthy and safe.

However, they also realized that advocating for children to thrive means supporting their caregivers to be successful. When the father found out that Charles and Erin were assigned to the case, he admits he was skeptical of someone else who would tell them what to do. He did not expect them to be so loving and caring, and he quickly discovered they were committed to supporting and strengthening his entire family.

As Charles and Erin cultivated a relationship with the children, always bringing activities on their visits to engage with them and make them feel comfortable, they also became a vital resource for the family as a whole. They helped research daycare options so that the father could work full-time. Once the mother began her treatment plan, they supported the father in ensuring that her visits with the children were safe and appropriate. They went to a local food bank to secure much-needed supplies for the family. And during the pandemic shutdown, even though they could not visit in the same way, they frequently dropped off food and other items and visited from a safe distance.

The case ended with the family reunited and the parents regaining full custody of their three small children. At case closing the judge commended the parents for their hard work and dedication and recognized Charles and Erin for their commitment that helped change the trajectory not just for the children, but for the entire family. The father asked Charles and Erin to stay in touch with his family, noting that these CASA Volunteers “have been one of the best, most positive things in my life and my children’s especially.”

RECURRING DONORS

“Dozens of agencies ask us for donations, but with CASA, we can watch our giving put to use right in front of us as we see the program grow. We want to see every child in the system benefit from a CASA – but we have a long way to go. That’s why we volunteer for Indulge and other events, why we urge others to give, and why we doubled our monthly contribution this year.”

Mark McCulley
Recurring Donor

Recurring donors are part of the fabric of our organization, playing a direct role in reaching long-term goals and advancing the CASA mission. Monthly donors are foundational, as their monthly gift provides a consistent revenue stream and sustains our CASA Program.

For our donors, a recurring donation is convenient, spreading their gift across the year with no need to renew. For CASA, recurring donations allow us to plan out financial resources throughout the year so we can continue to serve the children in our community.

Bob Lembke is a long-time CASA supporter and issued a \$100,000 year-end match to the CASA network. This challenged our donor base to step up like never before, raising more than \$200,000 and allowing us to change the lives of more than 165 children in Adams and Broomfield Counties. Over the past 10 years, Bob’s direct generosity has provided advocacy for more than 360 children in our community, which will influence generations to come.



- Donna Alengi* & Tom Clark
- Dmitra Alvarez*
- Lynne Avery
- Angela Barber
- Cody Barela & Sarah April
- Becky Brinkman & Margaret Burd
- Monica Broncucia-Jordan
- Bill & Ann Christopher
- Christine Crosby* & Daiza Jones
- Thomas Cross
- Ken & Judge Kathy Delgado
- Bill DeLisio
- Martha Desrosiers
- Moriah Dollar
- Theresa* & Terry Dorsey
- Jennie* & Jackson Dreiling
- Abbie* & David Gass
- Ray & Lisandra Gonzales
- Bob Grant & Beverley Dahan
- Kathe* Graves
- EZ Hart
- Sharon & Christopher Holbrook
- Vickie Holder
- Steve & Kathleen Johnson
- Thomas Johnson
- Jonathon & Simone Jones
- Kate & Ryan Karnik
- John* & Elise* Kietzmann
- Judy Lake
- Bob Lembke
- James & Barbara* Lyall
- Mark & Joanne* McCulley
- Chris & Caitlin McMahon
- Tony & Nicole Milo
- Rachel Monroe
- Peter Padilla & Alan Leyba
- Susan Parker
- Jeff & Christine* Polliard
- Robert & Marie Reid
- Chris & Vickie* Ricord
- Lindsay Salas*
- Matthew Sanchez
- Marty* & Sherri* Sos
- Keely Thompson*
- Magistrate Bradley Varmo
- Jaime White
- Rachel Ann Williams*
- Judy* & Rick Witt

*Indicates a CASA Volunteer

CELEBRATION AWARD WINNERS

The following individuals were recognized at our 2022 Volunteer Appreciation Event.

Mary Sorrentino

Caseworker of the Year

This award recognizes a caseworker within the 17th Judicial District who has exemplified the best of the profession's values, works diligently to ensure best practices are followed, and collaborates with the professional team and the CASA appointed. Mary is highly responsive, friendly, and supportive. One Advocate Supervisor shared that every CASA Volunteer they have had that works with Mary has had positive feedback to convey. If you have met Mary, you know she radiates positivity and a contagious energy. She is someone who makes an impact on every child and family she serves.

Judge Kelley Southerland

Judicial Officer of the Year

The Judicial Officer of the Year is a Judicial Officer within the 17th Judicial District who has gone above and beyond to support the CASA program and individual CASA Volunteers. Judge Southerland makes CASA Volunteers feel welcome, valued, and supported. She thanks them for their court reports and contributions at every single hearing, and she always expresses patience and kindness in the courtroom. She asks great questions, pushes for more information, and never fails to remind CASA Volunteers that what they are doing matters. She is the personification of professionalism and decency.

Leigh Truhe

Guardian Ad Litem of the Year

The Guardian ad Litem (GAL) of the Year is a GAL within the 17th Judicial District who has exemplified the best of the profession's values, works diligently to ensure best practices are followed, and collaborates with the professional team and the CASA appointed. Over the years, Leigh Truhe has proven to be a true champion of CASA. Once a case is underway, Leigh works hand-in-hand with the CASA Volunteer. She views CASA Volunteers as members of the team - fellow professionals - thereby ensuring a more successful outcome for the children involved. Her courtesy, professionalism, and steady hand are second to none.

Kate Karnik

CASA Board Member of the Year

This award recognizes a CASA Board Member who has supported CASA of Adams & Broomfield Counties by providing extraordinary support and leadership. Kate is an integral member of the CASA Board. She has recruited several CASA Volunteers from her own network, secured new sponsorships for events, and makes personal contributions to the organization. Kate consistently demonstrates her commitment to the belief that each and every one of us can do something positive to bring change.



Judy Witt

Peer Coordinator of the Year

This award is presented to a volunteer Peer Coordinator who continuously has gone above and beyond to support, guide, and coach their CASA Volunteers to advocate on behalf of children and their families. Judy was trained as a Peer Coordinator a year and a half ago, and since that time has worked with 7 volunteers serving on 8 cases. She also continues to serve on her own case as a CASA Volunteer. As a Peer Coordinator, Judy draws on her own experience as a CASA to provide support and guidance to her volunteers; offering resources and problem-solving issues as they arise. She is empathetic, funny, and makes a big effort to make sure her volunteers feel appreciated for their hard work.

Laura Bohlen

Marlene Wiske - CASA Volunteer of the Year

Marlene Wiske dedicated 15 years of her life serving as a CASA Volunteer, and this award is named in her honor. The award recognizes a volunteer who has remained on a case until closing and contributed outstanding advocacy while partnering and collaborating with the professional team and family involved. After six years as a CASA Volunteer, Laura is now serving on her seventh case. Laura has deep, lasting connections with all her CASA children and almost always maintains relationships after the cases have closed. She provides mentoring, rides to medical appointments and work, and help with jobs and school. Her interactions are so effortless and authentic that it's impossible to believe she has not been a CASA for decades.

Janise Friedland

Rising Star of the Year

The Rising Star of the Year is a volunteer who has advocated on a case for at least 6 months and no more than 12 months. They have contributed outstanding advocacy, while partnering and collaborating with the professional team and family involved. Janise takes her responsibility as a CASA Volunteer very seriously. She has never once dropped the ball – never missing a hearing, deadline, visit with kids, meeting, or phone call. Her court reports are thorough, detailed, and always consider the best interests of the kids involved. Janise's decency and dedication shine through at every hearing, and she makes every effort to make the children on her case feel loved and appreciated.

Lynette Woolfolk

Philanthropist of the Year

This award recognizes an individual or company that donates their time, treasure, and talent for the benefit of our CASA program. Their unrelenting commitment and passion for the children we serve is impossible to go unnoticed. Lynette moved to Colorado just over one year ago and has already become a CASA Volunteer, while also supporting the organization financially. She is a true ambassador of the CASA organization and encourages others to get involved in any way they can.



THANK YOU DONORS

THANK YOU VOLUNTEERS

BENEFACTORS

17th Judicial District Victim Assistance
& Law Enforcement (VALE) Program
Colorado CASA
Bob Lembke
National CASA Association
Victims of Crime Act - (VOCA) Fund

CHAMPIONS FOR CHILDREN

Adams County Foundation
Brannan Companies
Centura Health
City & County of Broomfield
City of Northglenn
City of Westminster
Denver Children's Foundation
The Estate of Robert & Sharon Huckins
Kenneth & Myra Monfort Charitable Foundation
PDC Energy
Platte Valley Medical Center
Sally Brown McInnes
& John McInnes Charitable Trust
Matthew Sanchez
Mike & Korrie Skibinski
Thornton Police Department
Ticket to Dream Foundation
United Power
Virginia Hill Foundation
Westminster 7:10 Rotary
Lynette Woolfolk*

FRIENDS OF CASA

Donna Alengi* & Tom Clark
Adams County Commissioners
Adams County Sheriff
Cheri Brandon* & Brandon Realty Group
Brian & Jennifer Gero
Paul Jarosz
Quality Community Foundation
Kayleen Spallone*
US Engineering Construction

HEROES GUILD

17th Judicial District,
Office of the District Attorney
30/70 Sports Bar & Grill
A-1 Chipseal Co.
Adams 12 School District
Adswerve, Inc.
Amazon.com Services LLC
Armstrong Teasdale LLP
Steve Backes
Brighton Kiwanis Club
Broomfield Community Foundation
Jamie Brown
City of Brighton
City of Thornton
Community Reach Center
Connect for Health Colorado
Dawn & John Davis
Nicole* & Jeremy DeBacker
Bill DeLisio
Dutch Bros LLC
Dynamic Mortgage Concepts, Inc.
El Pomar Foundation
First Interstate Bank
First Western Trust Bank
FirstBank
Frenzel Family Charitable Foundation
Bob Grant & Beverley Dahan
Dorothy Faye Gillis*
Ray & Lisandra Gonzales
Thomas Johnson
Kevin & Sara Koster
Ruth Marks
Dianna Martinez
Charlene McWilliams
Peter Padilla & Alan Leyba
Jeff & Christine* Polliard
John Popovich & Nancy Juday
Stephen & Alisha Red Owl
Zoe* & Donald Reese
Paula Reynolds
School District 27J
Jennifer Sheldon*
Lina Shipman
Tabor Funeral Home, Inc.
Tappan Clancy Foundation
Shari Tebo
Town of Bennett
Don Tripp
Rachel Ann Williams*

POWERFUL VOICES OF SOCIETY

Judy Ackley*
Cody Barela & Sarah April
Gary Bliss
Karen Borkowski-Surine
Brighton Legacy Foundation
Becky Brinkman & Margaret Burd
Broomfield Guys Who Give
Adam Burg
Bill & Ann Christopher
City View Industrial Park
Colfax Marathon Partnership, Inc.
Credit Union of Colorado Foundation
Vanessa & Dave DeMott
Joe & Pam Duncan
Ent Credit Union
Morgan Erzen*
Blake Feik
Feis & Company, P.C.
Fulcrum Solutions, LLC
Arif & Karry Gangji
Chris & Carolyn Gdowski
Terrence Gordon
High 5 Plumbing
Independent Financial
Karen Langsley
Meredith Leighty
James & Barbara* Lyall
Fred Marvel
Mark & Joanne* McCulley
Chris & Caitlin McMahon
Tony & Nicole Milo
Jennings & Cherry Newcom
Andy Otterman & Erin Ekblad
Sarie & Kevin Patterson
Chris & Vickie* Ricord
Lindsay Salas*
Marty* & Sherri* Sos
Mike* & Sonya* Starr
Tebo Partnership LLLP
The Ranch County Club
Gregory Wiske

CASA SUPPORTERS

Pete Atherton*
Angela Barber
Steven & Molly Bernard
Broomfield Crossing Rotary
Broomfield Rotary Charitable Foundation
Community First Foundation
Courage & Community Foundation
Christine Crosby* & Daiza Jones
Jennifer Cushman*
Wayne & Carol Dodge
Marilynn Ducker
Rodney & Monica Fair
Wayne Farlow
First Western Financial
John Foley
Found Consulting
Jamie & Brooke Frarck
Joshua Hays
Sharon & Christopher Holbrook
Home Town Fence Inc.
Hyland Hills Parks & Recreation District
Jonathon & Simone Jones
Kate & Ryan Karnik
John* & Elise* Kietzmann
Judy Lake
Chris & Julie Otto
Chris Perez
Von Rhea
Greg & Katie Richards
Michael & Missy* Salter
Caitlin* & Dustin* Stallings
TBK Bank
Brandilyn Tebo
Tebo Properties
Michael Tupper & Naseem Munshi
Tanner & Emily Tweten
Brad Varmo
Frank Wagner
Water World
Lisa Ziemba

Years of Service | 15+

Leanne Holitza
Jillon Weaver
10-14
Judy Ackley
Charlene Campbell
Karla Fitch
Faye Gillis
Gwen Lamborn
Jeanette Neubauer
Oscar Pope
Irene Randall
Zoe Reese
Peter Snyder
Rachel Williams
Barbara Zeidman
6-9
Donna Alengi
Natalie Beck
Laura Bohlen
Mara Buchmann
Margaret Buck
Jennifer Cushman
Matthew Duran
Lindsey Emmons
Katie Evans
Jean Franklin
DeAnna Hackenberg
Joanne McCulley
Kenneth McGhee
Christina Mijares
Mary Montoya
Natalie Murphy
Guiovanna Nance
Kalen Nevarez
Sabina Raver
Vickie Ricord
Marisol Rodriguez
Lindsay Salas
Missy Salter
Carolyn Scudder
Paula Stack
Candice Toller
Jose Torrens
Emily Urbach
Terry Woods

4-5

Afshen Ahmad
Mary Arrington
Linda Bennett
Jamie Bunker
Rebecca Campbell
Mariam Curtis
Jennie Dreiling
Suhad Ezzeddin
Meagan Frank
Becca Giffin
James Hein
Robert Hoyle
Cami Kostecki
Darcy Lacy
Barbara Lyall
Tina Lyda
Roger McCafferty
Marcia Robertson
Janice Ryan
Feliz Sanchez Garcia
Amilaka Sbrocca
Angela Seaton
Christina Smith
Sherri Sos
Kelly Thornton
Jacqueline White
Candice Williams
2-3
Michelle Abeyta
Laura Afflerbaugh
Anupama Anupindi
Saira Apodaca
Ashlynn Arcuri
Peter Atherton
Laura Avila
Beth Bailey
Karin Baldwin
Leo Battle
Janet Befort
Adina Beggs
Mary Boal
Catherine Borghi
John Borghi Jr.
Cheri Brandon
Monica Brock

Lisa Brody-Doucet
Peter Bulmer
Natasha Cantu
Alayna Cardenas
Charlotte Cooper
Samantha Cory
Nicole DeBacker
Judy Edwards
Tara Effertz
Gladiola Esparza
Becca Giffin
Suzie Ewing
Abigail Foley
Natasha Fry
Katrina Fye
Gail Gardner
Jeremy Gigliotti
Kiana Gonzales
Valerie Gremillion
Leah Gross
Jane Hay
Gerry Hernandez
Stephanie Hicks
Carolee Jackson
Mary Jaquish
Diana Juarez Sanchez
Elizabeth Jubera
Sheryl Kallivrousis
Katie Keefe
David Kelly
Kay Kerlin
Charles Keyes
Erin Keyes
Elise Kietzmann
John Kietzmann
Heather King
Heather Kopas
Serena Lafflin
Jimmy Le
Kimberly Lewis
Helene Liversedge
Kelley Lucero
Jennifer Mahaffy
Kathleen Maher
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